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Work@Home Pulse Survey 2021

Employee Comments Report

Prepared for: Sample Company

What could your organization do to increase your satisfaction and productivity while working from home?

Ask how I am doing, that would make me feel appreciated

Check in with me

Daily phone calls

Flexibility!

Flexible hours so I can go to the grocery store and homeschool my kids

Send motivational emails

Understand if I need to log off for a few hours to be with my kids

Virtual Meetings

SAMPLE

What additional actions could your organization take to lessen the impact of the Coronavirus (COVID-19) pandemic on your organization?

Brainstorm and execute ways we can continue to generate revenue

Can we take this time to research and apply for the grants our organization is eligible for? We've always been too busy in the past....

Continue doing the routine things that we can, e.g., meetings, virtual luncheons, employee of the months, recognition awards

Defined Risk Management Plan

Look at ways we can cut costs that don't require furloughs or wage reductions

Provide weekly updates on how the organization is doing

Strategize and communicate

What concerns will you have when your organization begins the process of having its employees return to the workplace?

What concerns have you had since returning to the workplace?

What concerns have you had while working at your office/worksites during the Coronavirus (COVID-19) outbreak?

Childcare.

Concerned about contracting the virus.

Employees not wearing masks correctly.

I will lose the flexibility I need to homeschool my child.

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What will be your biggest challenge when you begin to return to the office/worksite?

What has been your biggest challenge regarding your return to the office/worksite?

Childcare for my children.

None.

Productivity

SAMPLE

What actions did your organization take in response to anyone who tested positive for COVID-19 or been exposed to persons who had tested positive for the virus?

Deep cleaning of office.

Employee has to quarantine for 14 days.

What kinds of actions did your company take/has your company taken that have helped you be effective when you work/worked from home?

Weekly meetings with the team.

Zoom checkins with supervisor.